

Workplace Climate Survey: Education and Training

Each statement reflects an essential element for a workplace that is positive and productive. Respond to each statement based on your role as a clinical supervisor/educator in your workplace.

For each statement, indicate how important this issue is for you personally. Then indicate how satisfied you are with how these things are going in your department/unit/organisation.

Answer on a scale of 1-5 with “1” being a low level of importance/satisfaction and “5” being a high level of importance/satisfaction. Please circle your responses.

Please only complete if you see yourself as having some role as a clinical supervisor/educator (i.e., with students, junior colleagues) even if this is only part of your overall role.

1=less important/satisfied

5=more important/satisfied

Rate the importance and satisfaction of these factors to you in your department/unit/organisation.		Importance					Satisfaction				
		1	2	3	4	5	1	2	3	4	5
1	Spirit of cooperation among those with whom I work.	1	2	3	4	5	1	2	3	4	5
2	Clarity of roles and responsibilities.	1	2	3	4	5	1	2	3	4	5
3	Resources to do my work well.	1	2	3	4	5	1	2	3	4	5
4	Feeling appreciated for my work.	1	2	3	4	5	1	2	3	4	5
5	Encouragement to grow professionally.	1	2	3	4	5	1	2	3	4	5
6	Being cared about as a person.	1	2	3	4	5	1	2	3	4	5
7	Ample opportunities to do what I do best.	1	2	3	4	5	1	2	3	4	5
8	Differences are valued (including age, gender, race, ethnicity, sexual orientation).	1	2	3	4	5	1	2	3	4	5

References: Buckingham, M., Coffman, C. (1999). *First break all the rules*. New York: Simon and Schuster.

One-Minute Climate Assessment. (2002). Menomonie, WI: EO/AA Office UW-Stout.